

The Future of Work: Integrating Emerging and Cross-Cutting Technologies: Cybersecurity

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CORD*



Preparing Technicians for the
FUTURE OF WORK
preparingtechnicians.org

CORD
*Leading Change
in Education* 

Project Goals



- 1.** Empower community colleges to prepare technicians for the work of the future.

- 2.** Promote regional collaboration between community colleges and industry to determine the technical demands of work of the future.

- 3.** Support ATE Regional Networks focused on technician education for the work of the future.

- 4.** Foster implementation of the cross-disciplinary STEM core to maximize impact on technician education

What's Happening?

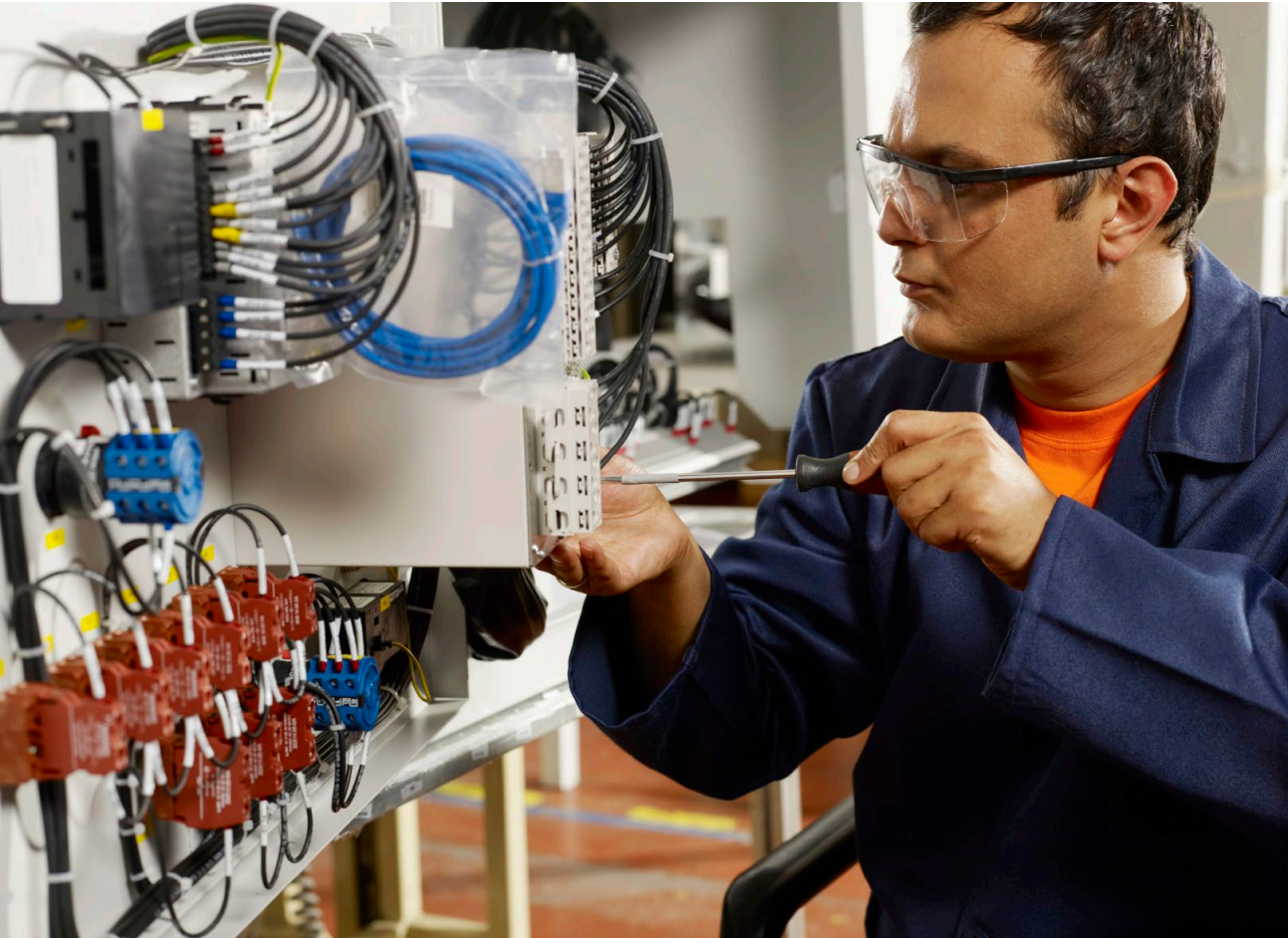
- Nature of work changing at unprecedented speeds
- Technology advancements in machine learning, AI, IoT, and robotics eliminating some jobs, creating others
- Technicians sit at the center of much of this disruption
- Education must keep up
- Our students' career paths will evolve

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Future-proofing STEM Technicians



The Cross-Disciplinary STEM Core:

Skill Area 1: Data Knowledge and Analysis

Skill Area 2: Advanced Digital Literacy

Skill Area 3: Business Knowledge and

Processes

**By Integrating the Cross-Disciplinary STEM Core
into Technical Programs**

A Framework for a Cross-Disciplinary STEM Core

Preparing Technicians
for the Future of Work

A Framework for a Cross-Disciplinary STEM Core



Preparing Technicians for the
FUTURE OF WORK



DATA KNOWLEDGE AND ANALYSIS

Manipulating and interpreting data to resolve issues and using Excel and other common software proficiently to accomplish tasks

- Analytics tools
- Computational thinking
- Data analysis
- Data backup and restoration
- Databases
- Data fluency
- Data life cycle
- Data management
- Data modeling
- Data storage
- Data visualization
- Query languages
- Spreadsheets
- Statistics

ADVANCED DIGITAL LITERACY

Understanding digital communications and networking, cybersecurity, machine learning, sensors, programming, and robotics at a higher than introductory level

- Artificial intelligence/machine learning
- Automation/robotics
- Basic programming
- Cloud literacy
- Digital fluency
- Digital twins
- Edge computing
- Function block diagram programming
- Human-Machine Interface (HMI)
- Internet of Things (IoT)
- Network architecture
- Network communication
- Security controls

BUSINESS KNOWLEDGE AND PROCESSES

Understanding the value chain and business practices of an enterprise and applying principles of ethical adoption of new technologies

- Business cycles
- Blockchain
- Communication
- Continuous process improvement
- Customer/stakeholder analysis
- Entrepreneurship
- Ethics
- Lean processes
- Supply chains
- Market trends
- Overall Equipment Efficiency (OEE)
- Return on Investment (ROI)
- Risk management
- Supply and demand
- Vertical and horizontal integration

Welcome John Sands



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At the Project Website: Preparingtechnicians.org

Tools and Resources to Help You Take Action

- Read and share *A Framework for a Cross-Disciplinary STEM Core*
- Download, share and implement cross-disciplinary instructional cards in your class
- Listen to podcasts featuring cutting-edge industry interviews
- Share recorded webinars

Cross-Disciplinary Instructional Cards

Data Knowledge and Analysis

Manipulating and interpreting data to resolve issues and using Excel and other common software proficiently to accomplish tasks

DATA KNOWLEDGE AND ANALYSIS
Data Visualization

For Students

What is Data Visualization?
Data visualization represents information in the form of a chart, diagram, picture, or infographic so that the data can be quickly and easily understood. Technicians use data visualization software to create graphics that communicate complex and relational information to a variety of audiences.

Vocabulary

- Dataset** - a collection of data, often organized in a spreadsheet or database
- Chart** - a graphic representation of data, examples are charts, pie charts, histograms, line graphs for example
- Scale** - marks on a visualization that indicate the range of data values presented. A scale on a graph reflects the magnitude of the data presented.

Common Types of Data Visualization

- A pie chart uses "pie slices" to show relative sizes of data.
- A histogram uses bars of different heights to group data into ranges.
- A scatter plot uses points plotted on an XY axis to show the relationship between two sets of data.

How will a technician use data visualization?
Evan Garcia is a technician for Green Mountain Power Company. He is responsible for tracking increased system outages over time across a metropolitan network, collects outage statistics, including system logs, environmental information, and helps to determine the cause. Evan stores the data in an Excel workbook, then imports data into SAP, Tableau, or MS Power BI visualization tools and creates a dashboard to present to management. The data dashboard provides an interactive geographical heat map showing outage details and other graphical representations of his data analysis of the event. The heat map allows management to make real time decisions and troubleshoot problems.

A heat map uses a scale to color specific data values by color.




Instructional Activity Cards:

- Data Visualization
- Data Literacy/Fluency
- Spreadsheets
- Analytics Tools

Advanced Digital Literacy

Understanding digital communications and networking, cybersecurity, machine learning, sensors, programming, and robotics at a higher than introductory level

Advanced Digital Literacy
Network Communications - Internet of Things (IoT)

For Students

What is the Internet of Things (IoT) and how is it related to network communications?
The Internet of Things (IoT) consists of physical devices connected to the network. IoT devices are a combination of sensors, software, and electronics that connect to a central location locally in the cloud. They are often connected through a wireless network through which they communicate with one another and feed information to a user's mobile device or computer. Through the device, the user can monitor a condition or control a process through a control panel or dashboard. An example is the human-machine interface, internet-connected dashboard, thermostat, weather systems and wearable fitness trackers are everyday examples of IoT devices. In industry, a variety of sensors monitoring quality and machine operational parameters for preventative maintenance.

Vocabulary

- Smart sensors** - devices that measure and process data before sending to a centralized server. Fire sensors used to measure water and natural gas usage - smart meters - use an example
- Cloud computing** - delivery and storage of data over the internet rather than on-site. Google's gmail is an example.
- Information security** - processes used to protect information from unauthorized access, modification, or destruction. Helping someone only to access devices and content is an example.

How will technicians use network communications and IoT technologies?
Network Communication Technicians familiar with IoT technologies will install, monitor and maintain the IoT devices and the network communication software that connects them to ensure proper operation. This includes tasks such as installing software updates, developing procedures to detect and prevent system failure, testing the network for malware, and troubleshooting system malfunctions. This job often requires creative problem solving, so in this example, a company that manages large parking garages wanted to reduce the time its customers spend parking for their parking spots. Some drivers cannot locate their parking spot and drive multiple floors to find an open parking spot. The desired system means for open parking spots are also a benefit for other uses and applications. A network technician is engaged to investigate a solution. After reviewing several options, the network technician decided to implement an IoT solution that includes sensors, apps, and a mobile app. IoT sensors were installed to monitor the status of each parking spot. The status of each parking spot was sent to a centralized computer. If a spot was available, signs throughout the garage would provide direction to the exact location on the garage floor to the open parking spot. The status of each parking spot was also available on a mobile app for smartphone users before entering the garage. How many spots were available and on what floor. This IoT solution reduced customer wait times, increased safety, and increased parking garage profits.



Instructional Activity Cards:

- Network Communications – Internet of Things
- Automation/Robotics/HMI
- Basic Programming-Python
- Digital Twins
- Network Architecture

Business Knowledge and Processes

Understanding the value chain and business practices of an enterprise and applying principles of ethical adoption of new technologies

Business Knowledge & Processes
ENTREPRENEURSHIP

Student Resource

What is Entrepreneurship?
Entrepreneurship is the concept of developing and launching a new business for profit, identifying needs, a company and finding the an entrepreneur by asking "How can we improve this process?" is just an example. Entrepreneurship means finding beyond troubleshooting or problem solving. It involves taking care after that exists potential new products, services or processes.

Vocabulary

- Entrepreneur** - the individual who starts a new business venture. Typically, the individual who takes on most of the risk and develops the business concept.
- Venture** - a business enterprise in which the expectation of gain is accompanied by the risk of total failure.
- Capital** - The wealth or assets available to invest in a business.
- Business Model** - A description of how a business will be able to create and deliver value and become profitable.
- Market Research** - Research data that helps demonstrate market potential for a business venture.
- Intellectual Property** - Rights or inventions that are the result of creativity to which one has rights and can apply for a patent, copyright or trademark.

How will an entrepreneurial mindset be used in the workplace?
An industry 4.0 technician of tomorrow needs creative entrepreneurial thinking as a new, marketable skill. John Graham is an industrial technician at Advanced Auto Safety Labs and he has been experiencing several customer complaints regarding repair times. Using an entrepreneurial mindset, John identified the problem and then researched possible solutions and their value propositions. He asked questions like: How much is customer satisfaction and repair speed worth and how much time and money can be saved through more accurate diagnosis and efficient repair? He then researched the equipment that a potential solution he has researched that will provide better customer service, shorter wait times, and faster service by the technicians, resulting in higher profits for the business.

In another example, Cassi Sanders is a robotics technician at Cooper Botworks, an automated filling and packaging company. Over the last several days, a robot gripper had been dropping every fourth bottle. The fault affected everything from the line, to the point at which several boxes dropped in a customer warehouse. This is clearly not an acceptable business practice. Cassi applied troubleshooting skills to



Instructional Activity Cards:

- Entrepreneurship
- Communication
- Lean Processes
- Supply and Demand

Podcasts



Episode 38: Technicians in the New Blue Economy

Podcast Guest: Justin Manley,
President of Just Innovation, Inc.
April 2022 |

[Read More »](#)



Episode 37: Incorporating the Internet of Things

Podcast Guests: Kristine
Christensen, Director of Faculty
Development, Professor of MIS,
Moraine

[Read More »](#)



Episode 36: Supply Chain Automation In Transition

Podcast Guest: Phil Gilkes, Regional
Maintenance Manager, Dollar Tree
Distribution Centers February 2022

[Read More »](#)

What Should Educators Know and Do about Preparing Technicians for the Future of Work?

Podcast Interviews Provide Direction

www.preparingtechnicians.org/podcasts

- i. **Podcasts: Automation, Robotics, and Advanced Manufacturing**
- ii. **Podcasts: Digital Skills, Digital Mastery. Digital Twins, Simulation**
- iii. **Podcasts: Industry, Factory, and Education Trends**
- iv. **Podcasts: New Skills, New Generations of Students**

- i. **Podcasts: Automation, Robotics, and Advanced Manufacturing**

AUTOMATION, ROBOTICS, AND ADVANCED MANUFACTURING

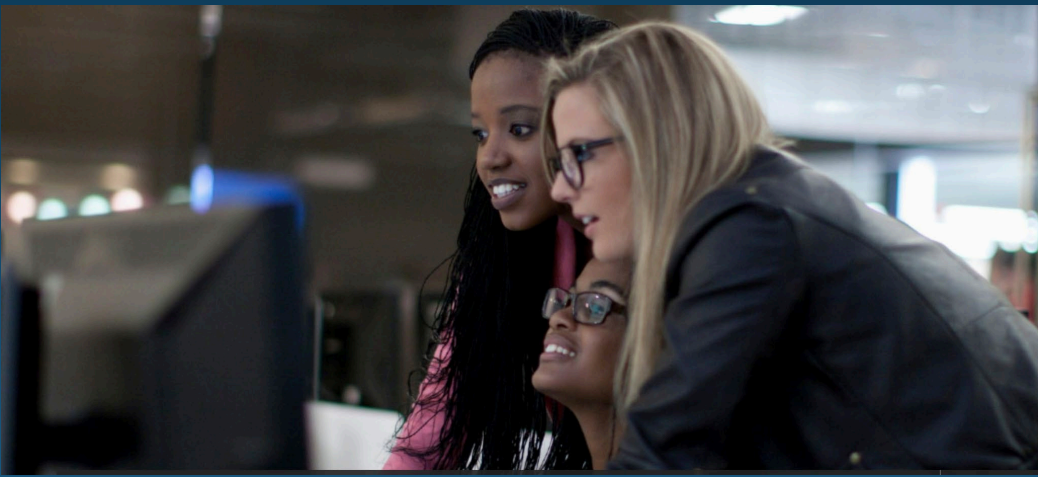
| Topic and Episode(s) | Discovery | Recommended Action |
|---|---|---|
| 1. A Robot for Every Technician? PC13 and PC22 | A robot for every technician is an emerging trend in the workplace. | Ask yourself if it is possible for you to consider something similar in your education and training space? A robot (or an automated system) for every student, in every learning situation? |

Recordings of This Webinar Series



1. Preparing Technicians Using the Cross-Disciplinary STEM Core
2. Professional Development and Instructional Resources
3. Future of Work: Integrating Emerging Technologies

<https://www.preparingtechnicians.org/webinars/>



Cybersecurity Across the CTE Curriculum

NCYTE
CENTER

December 14, 2023



Dr. John Sands

Co-PI, National Cybersecurity Training and Education Center (NCyTE)
Moraine Valley Community College

*Cybersecurity Taught Across
Multiple Disciplines*

The Future of Work

Topics



**WHY CYBERSECURITY AS A CROSS
DISCIPLINARY SKILLS**



**CHALLENGES AND BARRIERS TO
TEACHING CYBERSECURITY ACROSS
TECHNICAL DISCIPLINES**



**TIPS, RECOMMENDATIONS
AND SOLUTIONS**



**EXAMPLES OF SUCCESSFUL FUTURE OF
WORK CROSS DISCIPLINARY PROGRAMS**



**THE OPPORTUNITY AND THE
APPROACH THAT WAS TAKEN**



**CYBERSECURITY
RESOURCES AVAILABLE**



**CALL TO ACTION (CYAD)
JUNE 12-13TH MVCC**

Why should cybersecurity be taught as a multiple disciplinary topics?



Interconnectedness and Modern Systems



Growing Types Threats



Recent Impact of Attacks



Ethical Responsibility



Expansion of Regulations and Compliance (CMMC)



Future Workforce Needs and Demands



What is Multi-disciplinary Cybersecurity Education?



OPERATIONAL TECHNOLOGY (OT) IS THE USE OF INFORMATION SYSTEMS TO INCREASE THE EFFICIENCY AND PRODUCTIVITY OF THE ORGANIZATIONS OPERATIONS. THESE TECHNOLOGIES DETECTS OR CONTROL THE THROUGH THE DIRECT MONITORING AND/OR CONTROL OF INDUSTRIAL EQUIPMENT, ASSETS, INFORMATION, PROCESSES AND EVENTS.



MANY MODERN JOB ROLES WILL REQUIRE KNOWLEDGE BEYOND TRADITION SKILLS AND ABILITIES. A TOP CANDIDATE SHOULD HAVE KNOWLEDGE OF THE BOTH OPERATIONAL TECHNOLOGIES AND THE THREATS AND RISK THAT ACCOMPANY THESE TECHNOLOGIES (CYBERSECURITY).

Complexity of the National Cybersecurity Workforce

The National Initiative for Cybersecurity Education (NICE) Workforce Framework

7 categories of work



Analyse



Collect and Operate



Investigate



Operate and Maintain



Oversee and Govern



Protect and Defend



Securely Provision

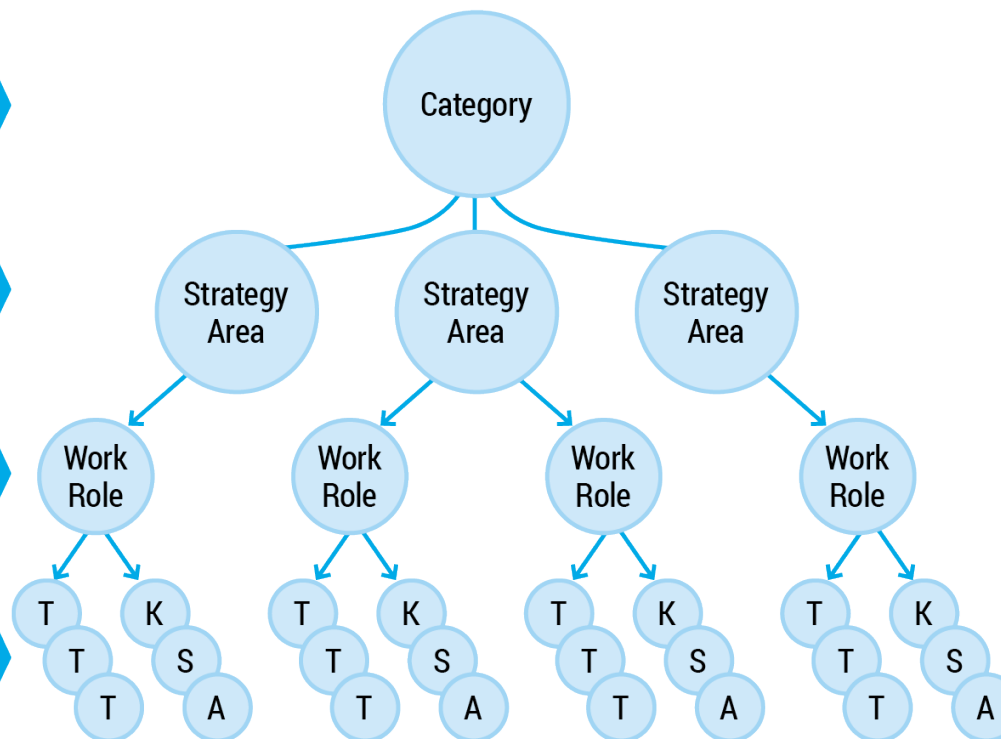
Structure of the Framework

7 Categories

32 Specialty Areas

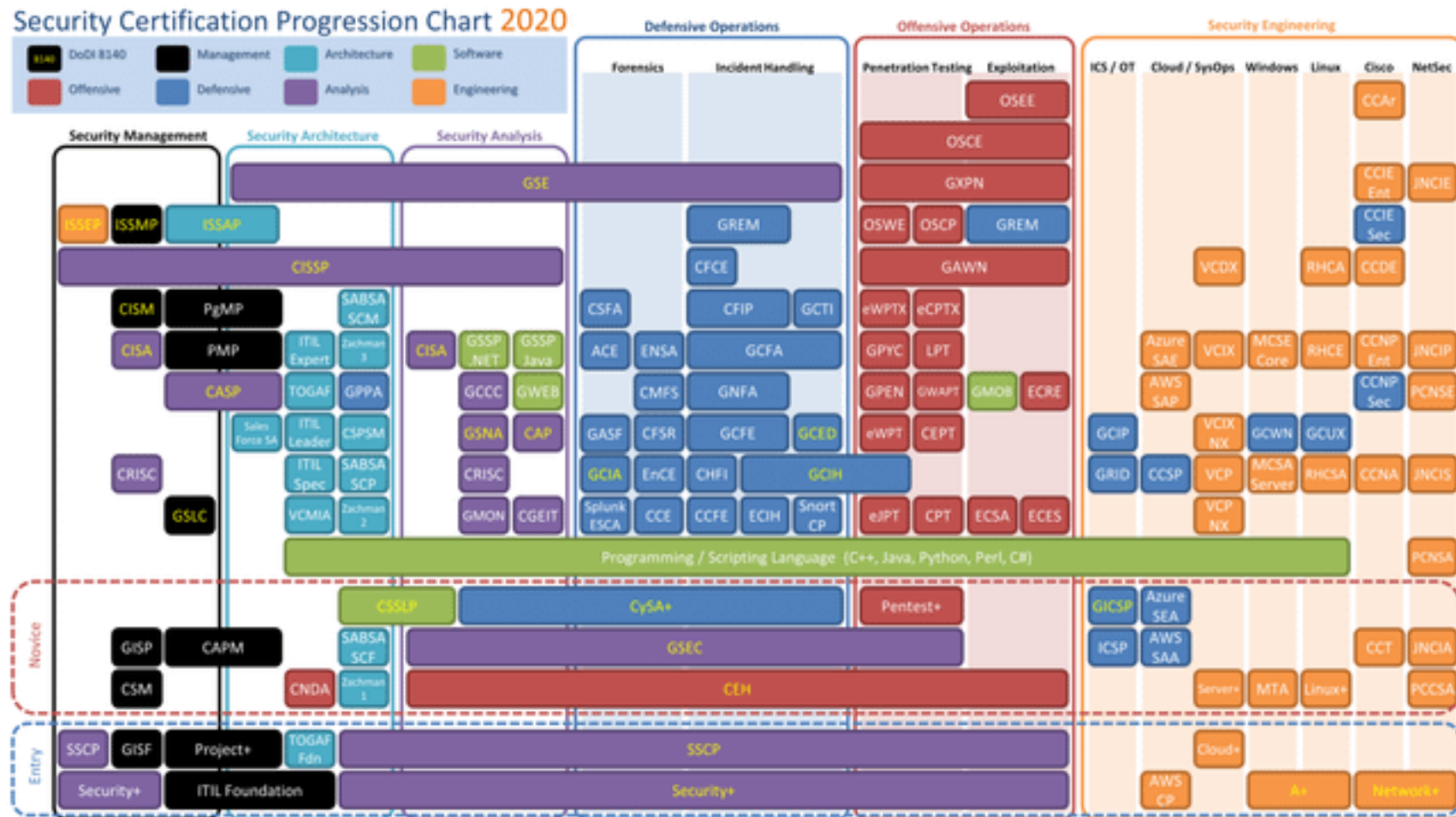
52 Work Roles

Tasks, knowledge, skills and abilities



SOURCE: Nice Framework

Complexity of Industry Credentials



Challenges and Barriers

- Classroom hours and prioritizing content
- Faculty knowledge and credentials
- Instructional content and student engagement
- Credentials and competencies



Tips, Recommendations and Solutions

- **Teach the principles (CIA)**
- **Use case studies**
- **Promote student engagement**
- **Extra curricular activities**
- **Form learning communities**



Recourses and Services

EMATES

Cryptography Exercises/Activities

Cybersecurity Games

3D/2D VR/ER/AR

Embedded AI

Virtual Labs and Lab Environment

Cybersecurity Case Studies

Relevant
Accessible
Rigorous
Engaging
Comprehensive

EMATE Library

myEMATES

Home Cybersecurity Cryptography CMMC Networking Programming Mathematics Electronics

EMATE Interactives help students learn difficult concepts using animation. EMATES were first developed under the leadership of Mike Quassaune at the Brookdale Cyber Center and Dr. John Sands at CSSIA with funding from an NSF Grant (DUE 1601612). Use the interactives to help teach students and to develop their skills in a variety of disciplines.

ETHICS
 MATH
 BETTER WAY TO LEARN
 DIVERSE LEARNING STYLES
 COMPUTER SCIENCE
 ENGINEERING



Take a look at the new EMATES created and posted this summer

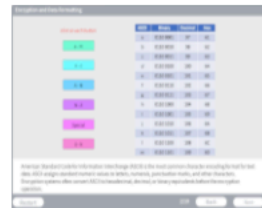
A Cryptography page has been added



Block Mode ciphers used in symmetric encryption algorithms



Digital Signatures



Encryption and Data Formatting



RSA Encryption Algorithm



Factoring and Prime Numbers are the building blocks for asymmetrical encryption algorithms

RSA Encryption Algorithm

We kept our examples simple by using small numbers. Generate some larger prime numbers (1,000-1,999) to use as inputs for RSA keys.

Key Generation Calculator

RSA Key Generation

Prime Number 1 (p):

Prime Number 2 (q):

Generate RSA Keys

Generate Prime Numbers

```
1009, 1013, 1019, 1021, 1031, 1033, 1039, 1049, 1051,
1061, 1063, 1069, 1087, 1091, 1093, 1097, 1103, 1109,
1117, 1123, 1129, 1151, 1153, 1163, 1171, 1181, 1187,
1193, 1201, 1213, 1217, 1223, 1229, 1231, 1237, 1249,
1259, 1277, 1279, 1283, 1289, 1291, 1297, 1301, 1303,
1307, 1319, 1321, 1327, 1351, 1367, 1373, 1381, 1399,
1409, 1423, 1427, 1429, 1433, 1439, 1447, 1451, 1453,
1459, 1471, 1481, 1483, 1487, 1489, 1493, 1499, 1511,
1523, 1531, 1543, 1549, 1553, 1559, 1567, 1571, 1579,
1583, 1597, 1601, 1607, 1609, 1613, 1619, 1621, 1627,
1637, 1657, 1663, 1667, 1669, 1693, 1697, 1699, 1709,
1721, 1723, 1733, 1741, 1747, 1753, 1759, 1777, 1783,
1787, 1789, 1801, 1811, 1823, 1831, 1847, 1861, 1867,
1871, 1873, 1877, 1879, 1889, 1901, 1907, 1913, 1931,
1933, 1949, 1951, 1973, 1979, 1987, 1993, 1997, 1999
```

Results:

Prime Number 1:

Prime Number 2:

N:

Euler Totient:

Encryption (E):

Decryption (D):

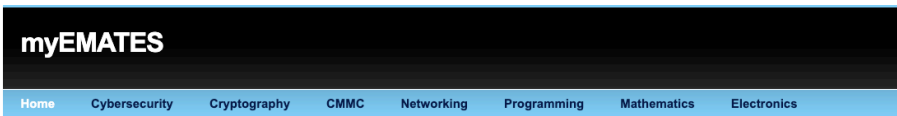
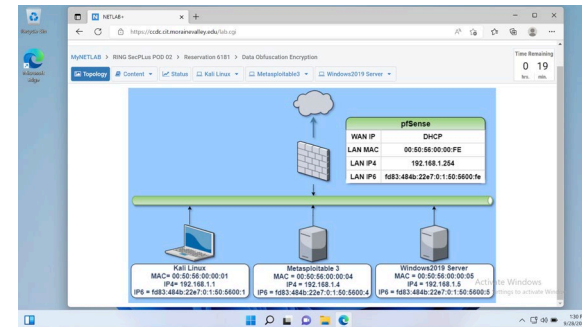
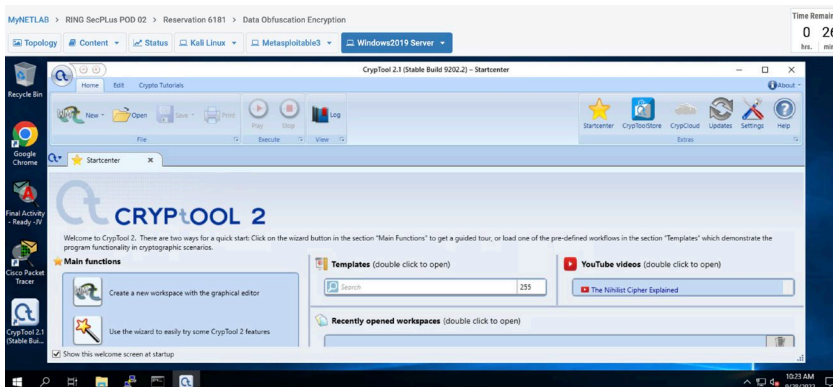
CYBERSECURITY PRINCIPLES

IPv6 Challenge

First Rule: Omit leading zeros

0008:00f8:100d:09d0:b030:d301:0050:00ef

Teaching Technologies and Platforms



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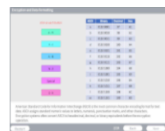
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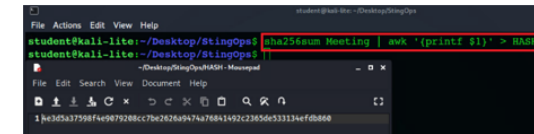


Competency Lab 3 – Hashing, Encryption, and Password Cracking

After your excellent work on the network, the agency is loaning you to help law enforcement to take down a ransomware group. As part of the sting operation, we have to send the file 'Meeting' from the StingOps folder located on Kali Linux desktop. We suspect that the group will try to change the contents of the message in-transit so your job is to make sure our agent inside has a way to verify the integrity of the document he receives.

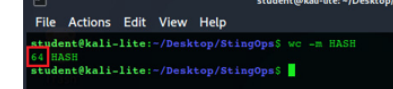
1. Produce text file 'HASH' that can be sent via secure channel for verification purposes. Please make sure the file ONLY contain the SHA256 hash of the secret file (i.e., get rid of the file's name). Take a screenshot of the open HASH file.

Command: `sha256sum <filename> | awk '{print $1}' > HASH`



2. Count the number of characters in the HASH file. Is the number correct? Why?

Command: `wc -m HASH`



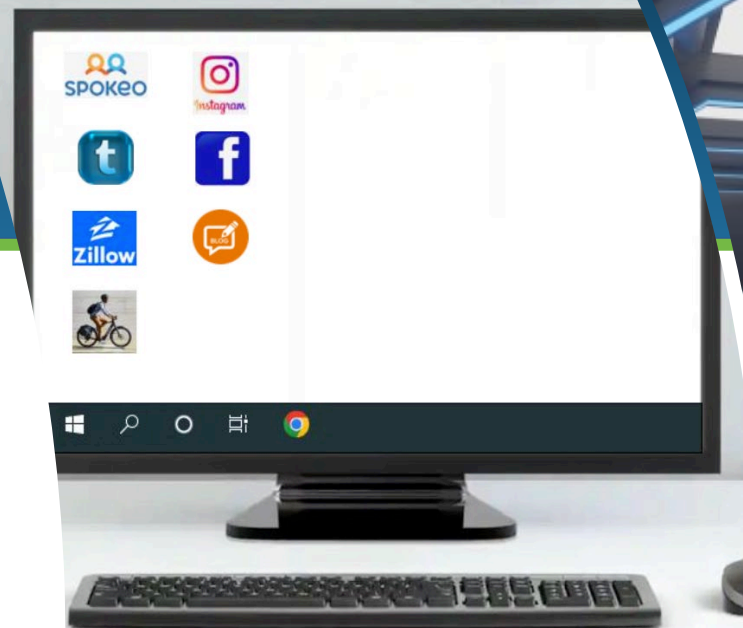
YES
SHA256 create 64-character hash

Excellent job. We sent the document and our agent already replied. For security purposes he used the polinstantiation strategy and sent multiple documents as part of the package. The documents, along with the hash file Verification we received through secure channel were saved to Reply folder on the Linux Kali desktop. We need your help to detect the correct document.

3. Please identify the correct document.

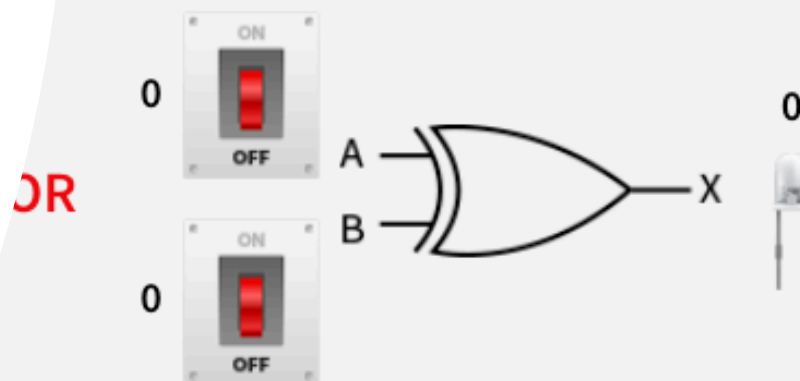
Command: `sha256sum <file(s)> >> Candidates OR find -type f -exec sha256sum {}; >> Candidates
grep -f <sent_hash_file> Candidates`

Cybersecurity Games



Gate

switches on and off



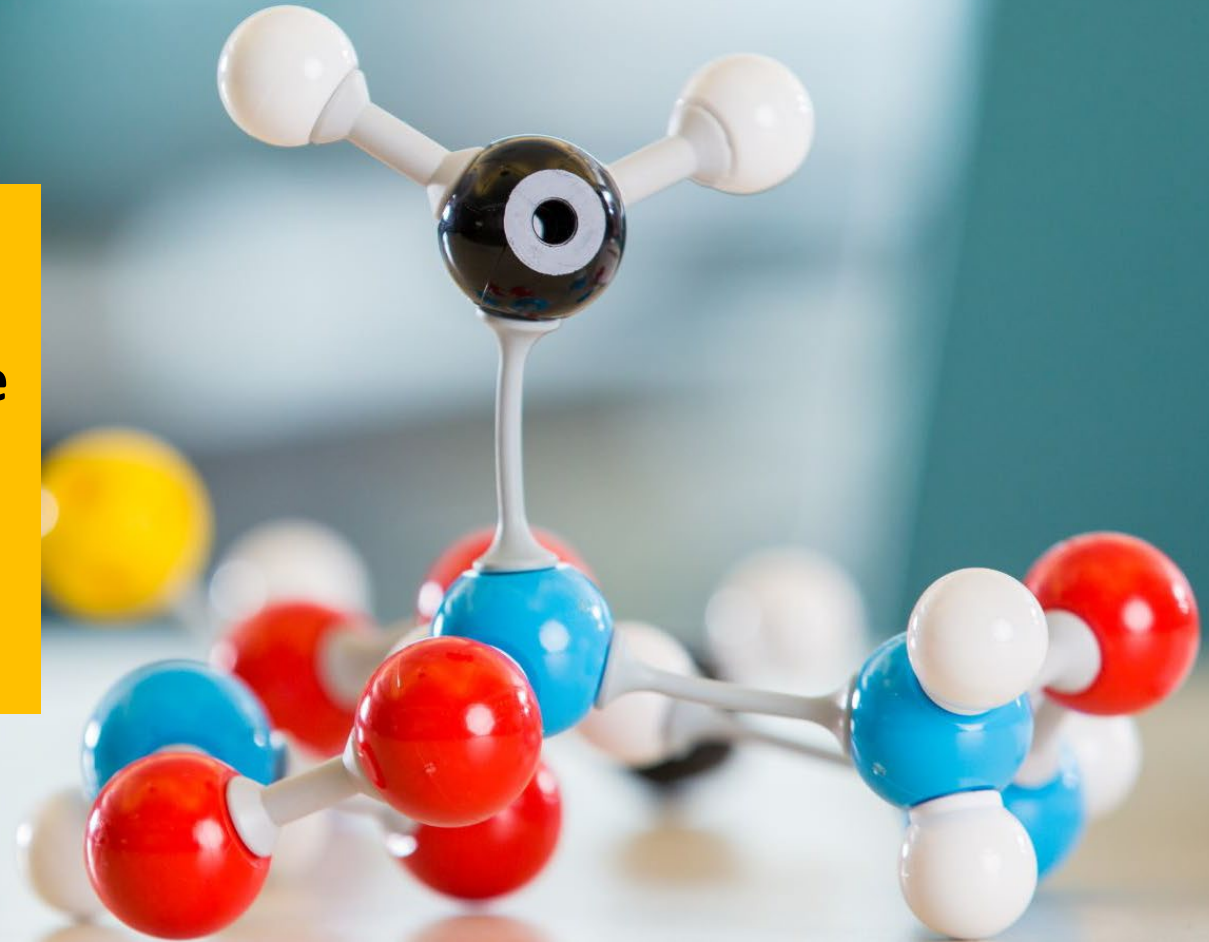
Boolean Express

$$X = A \oplus B$$

| INPUTS | | OUTPUT |
|--------|---|--------|
| A | B | |
| 0 | 0 | |
| 1 | 0 | |
| 0 | 1 | |
| 1 | 1 | |

Action Items

- Find a community of practice (multi-disciplinary education) CYAD
- Engage NSA Centers of Academic Excellence
- NCyTE National Faculty Development Academy
- NCyTE Cybersecurity Content Library



Future of Work Is Here

Questions / Comments ?